

2025 MAFMIC SHORT COURSE

Holiday Inn & Suites, St. Cloud, Minnesota

WEDNESDAY, NOVEMBER 19, 2025

- 7:30 -- Registration & Continental Breakfast
- 8:30 -- Welcome & Chairman's Remarks Roger Miller, MAFMIC Chairman
- 8:45 -- Keynote Address Chris Hawkey
- 9:45 -- COFFEE/SODA/VENDOR BREAK**
- 10:00 -- General Session – “Appraisal Demand”.....Tony Krall, Meagher + Geer, PLLC
- 11:00 -- BREAK/VENDOR BREAK**
- 11:15 -- Nuts & Bolts..... Panel
- 12:30 -- LUNCH.....**
- 1:30 -- Directors - Board Ethics
- 1:30 -- Managers & Operations – MN Paid Leave.....
- 2:30 -- SODA/WATER/VENDOR BREAK**
- 3:00 -- Directors - Board Ethics Cont'
- 3:00 -- Managers & Operations – Agency Relations.....Larry Johnson, Tim Spreiter & Tim Iverson
- 4:00 -- ATTITUDE ADJUSTMENT HOUR & FUN FOR PAC.....**

THURSDAY, NOVEMBER 20, 2025

- 7:30 -- Hot Breakfast Buffet
- 8:30 -- General Session – Company Culture Julie Noble, Cain Ellsworth & Co, LLP
- 9:30 -- COFFEE/VENDOR BREAK**
- 9:45 -- General Session – The Value of Loss PreventionScott Thole, RAM Mutual
- 11:00 -- BREAK**
- 11:15 -- Closing Session – MAFMIC Committee Overview.....MAFMIC Committee Chairs
- 11:45 -- LUNCH**